

NEW: ASPIRING TO LEADERSHIP IN PSYCHOLOGY

CODE 8057

ABOUT THIS COURSE

Stepping-up to lead a Psychology and/or Sociology is an exciting opportunity. Good leadership can transform the experiences and outcomes of staff and students. Building a united team with consistently strong teaching, learning and assessment is an essential role of a Head of Department. This new course examines the specific challenges faced by leaders of Psychology and/or Sociology and the strategies needed to be a successful Head of Department. Delegates will gain an understanding of the features of an Outstanding Psychology and/or Sociology Department and take away practical strategies to set-up and run their own departments.

PROGRAMME

	TIME
Defining the role: What is middle leadership and its key challenges <ul style="list-style-type: none"> ● What are the challenges of leading a Psychology and/or Sociology Department? ● What kind of leader are you ● Being accountable and making others accountable ● What are the main duties and responsibilities as a middle leader? ● How to build a team ethos ● Tips for successful leadership 	10.00 – 11.00am
Discussion: coffee break	11.00 – 11.15am
Making your mark: Developing your curriculum (intent, implementation and impact) <ul style="list-style-type: none"> ● Curriculum intent: Developing a vision and establishing your priorities ● Identifying areas for development in your new department and a plan of action to implement your changes ● Curriculum design: What do high quality resources look like in Psychology and/or Sociology? What order of delivery and forms of assessment would facilitate excellent student outcomes? ● Effective implementation through setting up robust tracking systems to monitor student progress across the department ● Facilitating a positive impact on student outcomes across the department: Strategies to prepare students for examination success ● Having an impact on student experience: Inspiring and engaging students through trips, guest speakers, student societies and use of social media. 	11.15 – 12.15pm
Effective leadership: How to foster high expectations and deliver outstanding outcomes <ul style="list-style-type: none"> ● Fostering a team and parity of student experience ● Strategies for establishing, maintaining and promoting high quality teaching, learning and assessment in Psychology and/or Sociology ● Supporting your team with innovative and engaging teaching ● The importance of delegating and utilising the strengths of your staff ● Using data effectively for monitoring and feedback, to lead to outstanding student outcomes ● Get a "buzz" around Psychology and/or Sociology through enrichment provision 	12.15 – 1.15pm
Lunch and informal discussion	1.15 – 2.15pm
Sustaining Quality: Dealing with challenging issues <ul style="list-style-type: none"> ● Monitoring staff performance to ensure outstanding student outcomes across the department ● Challenging underperformance, sustaining excellence and maintaining standards ● How to best support staff professional development in line with departmental needs ● Dealing with difficult conversations 	2.15 – 3.00pm
Discussion: afternoon tea	3.00 – 3.10pm
Selling yourself: How to get the job! <ul style="list-style-type: none"> ● How to write a winning personal statement for a Head of Psychology and/or Sociology role ● How to best prepare for the interview day, dos and don'ts ● What makes an excellent micro-teach? How to showcase your talent. ● What types of questions will be asked at interview? What kinds of answers will score highly? 	3.10 – 3.45pm

LOCATION/DATE

Online

Tuesday 27 April 2021

Wednesday 30 June 2021

COURSE LEADER

Catherine Eariss is a successful teacher and leader of Psychology and Sociology, consistently achieving high value added scores. For over 9 years, she has led departments across England, transforming student experience and outcomes. She is passionate about developing teaching and learning in Psychology and Sociology, attending teacher conferences and establishing networks.

WHO SHOULD ATTEND?

- Teachers of Psychology
- Teachers of Sociology
- Newly appointed leaders of Psychology and/or Sociology
- Non-specialist leaders of Psychology and/or Sociology

BENEFITS OF ATTENDING

- Gain the latest understanding of what makes an Outstanding leader of Psychology and/or Sociology.
- Examine the challenges of middle leadership and develop strategies to overcome these.
- Get prepared to successfully lead a Psychology and/or Sociology department; developing a vision, strategy and building a team.
- Obtain strategies to effectively run a Psychology and/or Sociology department including improving teaching and learning, tracking student progress and managing underperformance.
- Examine ways to enhance student experience in Psychology and/or Sociology to facilitate outstanding student outcomes.
- Tips and advice on how to be successful in job applications and interviews for a Head of Department role.