

# ASPIRING TO LEADERSHIP IN PSYCHOLOGY

CODE 8057

## ABOUT THIS COURSE

Stepping-up to lead a Psychology is an exciting opportunity. Good leadership can transform the experiences and outcomes of staff and students. Building a united team with consistently strong teaching, learning and assessment is an essential role of a Head of Department. This new course examines the specific challenges faced by leaders of Psychology and the strategies needed to be a successful Head of Department. Delegates will gain an understanding of the features of an Outstanding Psychology Department and take away practical strategies to set-up and run their own departments.

## PROGRAMME

**Defining the role: What is middle leadership and its key challenges** 10.00 – 11.00am

- What are the challenges of leading a Psychology Department?
- What kind of leader are you
- Being accountable and making others accountable
- What are the main duties and responsibilities as a middle leader?
- How to build a team ethos
- Tips for successful leadership

Discussion: coffee break 11.00 – 11.15am

**Making your mark: Developing your curriculum (intent, implementation and impact)** 11.15 – 12.15pm

- Curriculum intent: Developing a vision and establishing your priorities
- Identifying areas for development in your new department and a plan of action to implement your changes
- Curriculum design: What do high quality resources look like in Psychology? What order of delivery and forms of assessment would facilitate excellent student outcomes?
- Effective implementation through setting up robust tracking systems to monitor student progress across the department
- Facilitating a positive impact on student outcomes across the department: Strategies to prepare students for examination success
- Having an impact on student experience: Inspiring and engaging students through trips, guest speakers, student societies and use of social media.

**Effective leadership: How to foster high expectations and deliver outstanding outcomes** 12.15 – 1.15pm

- Fostering a team and parity of student experience
- Strategies for establishing, maintaining and promoting high quality teaching, learning and assessment in Psychology
- Supporting your team with innovative and engaging teaching
- The importance of delegating and utilising the strengths of your staff
- Using data effectively for monitoring and feedback, to lead to outstanding student outcomes
- Get a “buzz” around Psychology through enrichment provision

Lunch and informal discussion 1.15 – 2.15pm

**Sustaining Quality: Dealing with challenging issues** 2.15 – 3.00pm

- Monitoring staff performance to ensure outstanding student outcomes across the department
- Challenging underperformance, sustaining excellence and maintaining standards
- How to best support staff professional development in line with departmental needs
- Dealing with difficult conversations

Discussion: afternoon tea 3.00 – 3.10pm

**Selling yourself: How to get the job!** 3.10 – 3.45pm

- How to write a winning personal statement for a Head of Psychology role
- How to best prepare for the interview day, dos and don'ts
- What makes an excellent micro-teach? How to showcase your talent.
- What types of questions will be asked at interview? What kinds of answers will score highly?

LOCATION/DATE

London

Monday 14 November 2022

## COURSE LEADER

**Catherine Eariss** is a successful teacher and leader of Psychology and Sociology, consistently achieving high value added scores. For over 9 years, she has led departments across England, transforming student experience and outcomes. She is passionate about developing teaching and learning in Psychology and Sociology, attending teacher conferences and establishing networks.

## WHO SHOULD ATTEND?

- Teachers of Psychology
- Teachers of Sociology
- Newly appointed leaders of Psychology
- Non-specialist leaders of Psychology

## BENEFITS OF ATTENDING

- Gain the latest understanding of what makes an Outstanding leader of Psychology.
- Examine the challenges of middle leadership and develop strategies to overcome these.
- Get prepared to successfully lead a Psychology department; developing a vision, strategy and building a team.
- Obtain strategies to effectively run a Psychology department including improving teaching and learning, tracking student progress and managing underperformance.
- Examine ways to enhance student experience in Psychology to facilitate outstanding student outcomes.
- Tips and advice on how to be successful in job applications and interviews for a Head of Department role.