

NEW: ASPIRING TO LEADERSHIP IN POLITICS

CODE 8790

ABOUT THIS COURSE

Stepping-up to lead a Politics department is an exciting opportunity. Good leadership can transform the experiences and outcomes of staff and students. Building a united team with consistently strong teaching, learning and assessment is an essential role of a Head of Department. This new course examines the specific challenges faced by leaders of Politics and the strategies needed to be a successful Head of Department. Delegates will gain an understanding of the features of an Outstanding Politics Department and take away practical strategies to set-up and run their own departments.

PROGRAMME

Defining the role: What is middle leadership and its key challenges 10.00 – 11.00am

- What are the challenges of leading a Politics Department?
- What kind of leader are you? How might this impact on your leadership style?
- Being accountable and holding others to account.
- What are the main duties and responsibilities as a middle leader?
- How to build a team ethos and gain staff buy in.
- Advice for successful leadership
- Advice on how to plan and prepare for a “deep dive” in the faculty

Discussion: coffee break 11.00 – 11.15am

Making your mark: Developing your curriculum (intent, implementation and impact) 11.15 – 12.00pm

- Curriculum intent: Developing a vision and establishing your priorities
- Identifying areas for development in your new department and a plan of action to implement your changes
- Curriculum design: What do high quality resources look like in Politics? What order of delivery and forms of assessment would facilitate excellent student outcomes?
- Effective implementation through setting up robust tracking systems to monitor student progress across the department
- Facilitating a positive impact on student outcomes across the department: Strategies to prepare students for examination success
- Having an impact on student experience: Inspiring and engaging students through trips, guest speakers, student societies and use of social media

Effective leadership: How to foster high expectations and deliver outstanding outcomes 12.15 – 1.15pm

- Fostering a team and parity of student experience
- Strategies for establishing, maintaining and promoting high quality teaching, learning and assessment in Politics.
- Supporting your team with innovative and engaging teaching
- The importance of delegating and utilising the strengths of your staff
- Using data effectively for monitoring and feedback, to lead to outstanding student outcomes
- Get a “buzz” around Politics through enrichment provision

Lunch and informal discussion 1.15 – 2.15pm

Sustaining Quality: Dealing with challenging issues 2.15 – 3.00pm

- Monitoring staff performance to ensure outstanding student outcomes across the department
- Challenging underperformance, sustaining excellence and maintaining standards
- How to best support staff professional development in line with departmental needs
- Dealing with difficult conversations

Discussion: afternoon tea 3.00 – 3.15pm

Selling yourself: How to get the job! 3.15 – 4.00pm

- How to write a winning personal statement for a Head of Politics role
- How to best prepare for the interview day, dos and don'ts
- What makes an excellent micro-teach? How to showcase your talent.
- What types of questions will be asked at interview? What kinds of answers will score highly?

LOCATION/DATE

London

Tuesday 16 November 2021

Friday 18 February 2022

COURSE LEADER

Nicola Barthorpe: As an experienced Politics and History teacher with 18 years in the sector, Nicola is currently Head of Humanities at an outstanding sixth form in the North West and has successfully guided her faculty through an Ofsted ‘deep dive’. Alongside her teaching role, she is an experienced examiner for two major exam awarding bodies, which gives her added insight into the requirements of the exams so her students can achieve the very highest grades.

WHO SHOULD ATTEND?

- Aspiring heads of Politics
- Newly appointed leaders of Politics
- Non-specialist leaders of Politics

BENEFITS OF ATTENDING

- Gain the latest understanding of what makes an Outstanding leader of Politics.
- Examine the challenges of middle leadership and develop strategies to overcome these.
- Get prepared to successfully lead a Politics department; developing a vision, strategy and building a team.
- Obtain strategies to effectively run a Politics department including improving teaching and learning, tracking student progress and managing underperformance.
- Examine ways to enhance student experience in Politics to facilitate outstanding student outcomes.
- Advice on how to be successful in job applications and interviews for a Head of Department role.
- Advice on how to plan and prepare for a “deep dive” in the faculty