

CODE 9008

## ABOUT THIS COURSE

This course, revised and updated for Autumn 2022, is designed to support people looking to step up into senior leadership positions. The course will be made up from practical discussions, theories and techniques to help you start to think more widely.

We'll look at how you can set cultures across the school and your role in supporting them. This will range from creating feedback cultures to those that celebrate success. We'll also take some time to discuss how you can use departmental visions to both engage the departments around you, but align their purpose towards a whole school vision.

You'll leave with a range of models and techniques to support you stepping up to being an inspirational leader, but also having had plenty of time to discuss best practice and glean ideas from those around you.

## PROGRAMME

PROGRAMME	TIME
<b>The Behaviours of an Outstanding Leader</b> <ul style="list-style-type: none"> <li>● Explore the different skills needed to be effective as a manager and inspirational as a leader</li> <li>● Explore the behaviours of successful leaders</li> <li>● Understand your natural style of leadership</li> <li>● Explore different styles of leadership and understanding when each style is effective and what the pitfalls might be</li> <li>● Hone your leadership style and creating impact</li> <li>● Role Modelling – Inspiring and supporting others to step</li> </ul>	10.00 – 10.40am
<b>Managing and Leading people effectively (1)</b> <ul style="list-style-type: none"> <li>● Distinguish between leadership and management techniques</li> <li>● Understand the essential qualities of a good leader</li> <li>● Apply leadership models to lead people more confidently and effectively</li> <li>● Appreciate your own and others behavioural styles to build rapport with people</li> </ul>	10.40 – 11.20pm
Discussion: coffee break	11.20 – 11.40am
<b>The role of coaching for senior leaders</b> <ul style="list-style-type: none"> <li>● Explore coaching in the context of senior leadership</li> <li>● Use coaching formally and informally to support those around you</li> <li>● Support yourself with coaching</li> <li>● Use coaching as a strategy to make complex decisions</li> </ul>	11.40 – 12.10pm
<b>Capturing Imagination with your departmental vision</b> <ul style="list-style-type: none"> <li>● Understand coaching in a wider context to explore how it fits in to the role of a Senior Leader</li> <li>● Create and align your department vision with the whole school</li> <li>● Use your vision to drive and motivate others</li> <li>● Explore how you can ensure each area of the school is supporting the wider vision in an engaged and innovative way</li> </ul>	12.10 – 12.50pm
Lunch and informal discussion	12.50 – 1.50pm
<b>Managing and Leading people effectively (2)</b> <ul style="list-style-type: none"> <li>● Explore how to give effective developmental feedback to inspire change in the behaviour of others</li> <li>● Learn how to be assertive to influence and persuade</li> <li>● Understand how to motivate your team to aspire to greater efforts Embed your whole school vision</li> </ul>	1.50 – 2.40pm
Discussion: afternoon tea	2.40 – 2.50pm
<b>Senior Leadership: High Expectations, High Challenge, High Reward</b> <ul style="list-style-type: none"> <li>● Contribute to the whole school strategic direction</li> <li>● Tackling school improvement priorities</li> <li>● Roll out your current leadership experience into the whole school</li> <li>● Ensure you support a culture of celebration and success</li> </ul>	2.50 – 3.30pm

LOCATION/DATE

**London**

**Tuesday 10 October 2023**

## COURSE LEADER

**Tim Hudson** is a leadership and development expert with a particular interest in the education sector. Backed by a degree in management, he has worked with a wide variety of people, from aspir-ing student leaders to senior managers. In the past few years he has run in-house programs developing leadership in teachers and pupils in HMC schools, including a pioneering year-long leadership course accredited by the ILM.

## WHO SHOULD ATTEND?

- Teachers and middle leaders aspiring to be senior leaders
- Current senior leaders looking to expand their teams
- Those in management positions looking for new ideas to improve their management and leadership

## BENEFITS OF ATTENDING

- Take time to explore the skills you need as senior leaders
- Explore your role in creating culture in schools
- Understand how you can capture imagination with departmental visions and use them to align people to a whole school vision
- Reflect on how a senior leaders time is pulled in different directions and have the tools to ensure you are both reactive and proactive
- Take away some easy-to-use tools to help manage the stress of senior leadership positions