

Leadership

CPD Courses

Summer - Autumn 2024

View our full range of courses and book online at keynoteeducational.co.uk

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Why Keynote Educational?

Here at Keynote Educational we are dedicated to excellence and inspiring both teachers and students. As a leading national provider, we offer a range of services, including CPD Courses, National Conferences, In-School Events, Exam Marking, Student Revision Conferences and Webinars.

With an innovative and rich history spanning over 25 years, our commitment remains strong in empowering teachers and supporting students in maximizing their potential.

- Informative and engaging CPD Courses designed by our expert in-house team and dynamic course leaders
- Motivating and inspiring course leaders and conference speakers with direct, current knowledge of the 2024 exams
- Trusted In-School and Exam Marking partner to **National Multi-Academy Trusts**

Exclusive CPD Brochure Offer

Book your CPD Course by Friday 31 May 2024 and save 5% with code

CPD5*

*Terms and Conditions apply. Bookings must be placed by 31/05/2024 using the relevant discount code. The discount codes are not valid in conjunction with any other offers and cannot be applied retrospectively. Discount applies to CPD Courses and exclude all other products sold by Keynote Educational.

Unlock your potential

Become a Course Leader with Keynote educational

We are looking for ambitious teachers, leaders and examiners to join our outstanding team of course leaders.

If you are interested, please send a brief email outlining your teaching and examining expertise and a copy of your CV to jobs@keynote.org.uk



Summer Conferences 2024

Take a look at our pioneering national conferences for Summer 2024.

Our vibrant and engaging conferences focus on current priorities affecting the secondary education sector, and are led by experts in their field as well as current outstanding practitioners.

Aspiring to Senior Leadership Two Day Conference

London | Thursday 20 June & Friday 21 June 2024

Sixth Form Leadership Conference

London | Thursday 27 June 2024

See our website for full details



Al Unwrapped Benefits & Challenges

of AI in Education

London | Friday 28 June 2024

Empowering Women in Leadership

London | Monday 01 July 2024

Outstanding Head of Department Conference

London | Friday 05 July 2024



NEW Aspiring Senior Leaders

'Stepping Up & Being Strategic'

Course Code: T0190 Course Fee: £269 +VAT Course Leader: Tim Hudson

Manchester Tuesday 12 November 2024

London: Tuesday 21 May 2024

Thursday 28 November 2024

ABOUT THIS COURSE

This brand-new course is designed to empower those who are looking to step up to senior leadership. It is a practical course using a mix of discussions, models and theories to explore the new skills of strategic leadership. We'll take time to explore your natural styles of management and then look at new ideas to flex your styles to create impact in different situations, helping you lead with impact.

BENEFITS OF ATTENDING

- Take time to explore your current management styles and understand where it is effective and what the pitfalls are develop a toolkit of styles to ensure you are always creating
- Explore how a leadership role can create new pulls on your time and look at how these can be effectively managed
- Look at the process of bringing in change and how people will likely react to ensure you can respond effectively
- Explore why people disengage and how you can help them

PROGRAMME

Reflecting on your Natural Style & Building New Skills 10.00am

- Reflect on your natural leadership style and identify areas of effectiveness
- Explore alternative leadership styles to broaden impact and adapt to different
- Develop a toolkit of leadership styles to flexibly respond to diverse challenges and create impact in innovative ways.

11.00am

Balancing a Leader's Responsibilities

- Explore the inherent tensions between strategic leadership and day-to-day
- Recognise the balance required in managing responsibilities for future planning and current issues
- Learn from successful leaders' strategies to effectively allocate time and fulfil both aspects

Using Vision and Goals To Drive And Manage Change 12.10pm

- Transform your vision into a powerful guiding force rather than a mere statement
- Align your team with a bold vision to foster buy-in and commitment
- Utilise a model inspired by elite sports to set clear goals under the vision, enabling every team member to understand their crucial role in achieving

1.00pm Lunch

Leading Through Change

Explore strategies to navigate change and bring your team along

- Acknowledge the various emotions and responses that arise during periods of change
- Adapt your leadership style to effectively support each team member through the process

Break 2.50pm

Helping Disengaged People to Engage

Identify behaviours of disengaged individuals and develop strategies for re-

2.00pm

Autumn 2024

10.00am

11.20am

12.30pm

- Address persistent disengagement to prevent damage to team morale and culture
- Develop practical plans to lead disengaged team members effectively

3.45pm

LEADERSHIP

NEW Raising Academic Outcomes

'Preparing for Exams in a way that Boosts Confidence, **Embeds Independent Working and Facilitates Effective** Tracking'

T0185 Course Code: £269 +VAT Course Fee: Course Leader: Katharine Radice

Manchester: Tuesday 12 November 2024 London: Thursday 28 November 2024

ABOUT THIS COURSE

This brand-new course offers the opportunity for high-quality professional development within a smaller group setting. The course is designed to be fully interactive: key ideas are introduced in the Keynote Sessions, and then worked through via discussionbased workshops, allowing you to think about how the learning from the day can be applied within your own context.

BENEFITS OF ATTENDING

A great opportunity to reflect on your current practice and find innovative ways to upskill and refine your approaches. The interactive and discussion-based nature of the day also creates an ideal way to meet with people from other schools, network and share best practice.

PROGRAMME

Lunch

Keynote Session 1: Preparing for Exams -The Students' Perspective

The ingredients needed to stay motivated.

An effective route-map for learning Hearing and remembering feedback.

11.00am **Break**

Workshop 1: Practical Interventions to Boost Student Performance

Messaging in the classroom

Framing and delivering an effective learning route, lesson by lesson. Feedback: How, When, and why?

Keynote Session 2: Preparing for Exams -

The Teachers' Perspective 1.00pm

- Where is the difficulty? What do we focus on in lessons and why?
- Tracking and reporting: noticing and acting early enough
- Professional review: Is this supporting effective reflection after each exam cycle?

2.00pm

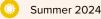
Workshop 2: Practical Interventions in Teacher-Planning 2.20pm

- The power of foregrounding, repetition, and recall
- Getting the balance right between building knowledge and using knowledge
- What be learned when the results are in and how

Conclusions 3.30pm

Distilling the day's ideas: What offers the maximum impact in your context?

3.40pm Depart



NEW Running a Team Successfully

'Learn how to help your team perform to their best, be motivated, supportive and receptive to change'

T0186 Course Code: £269 +VAT Course Fee: Course Leader: Katharine Radice

Manchester: Wednesday 19 June 2024 Wednesday 03 July 2024 London:

ABOUT THIS COURSE

This brand-new course offers the opportunity for high-quality professional development within a smaller group setting. The course is designed to be fully interactive: key ideas are introduced in the Keynote Sessions, and then worked through via discussionbased workshops, allowing you to think about how the learning from the day can be applied within your own context.

BENEFITS OF ATTENDING

A great opportunity to reflect on your current practice and find innovative ways to upskill and refine your approaches. The interactive and discussion-based nature of the day also creates an ideal way to meet with people from other schools, network and share best practice.

PROGRAMME

Keynote Session 1: What Does a Leader Look for from their Team and what does the Team Look for from their Leader? 10.00am

- Creating a framework for effective teamwork
- Getting the values right
- How to build a mutually supportive environment

11.00am

Workshop 1: Practical Interventions to Improve Teamwork 11.20am

- Effective use of Team Meetings
- Deciding, embedding, and living the values
- Supporting individual needs while maintaining fairness and consistency

12.30pm

Keynote Session 2: What Happens when things go Wrong?

How to help a Team Navigate Difficult Situations 1.00pm

- Turning criticism into an opportunity for growth
- Completing the cycle: Challenge-action-reflection-improvement The non-team player: How to help a colleague change their mindset
- 2.00pm

Workshop 2: Getting Down to Specifics -

Learning from Case Studies 2.20pm

- Case-study 1: The parental complaint
- Case-study 2: Colleague colleague disagreement
- Case-study 3: Responding to feedback from senior leaders.

3.30pm

Distilling the day's ideas: What offers the maximum impact.

3.40pm Depart

LEADERSHIP

NEW Conflict Resolution: Applying Theory in Practice

T0194 Course Code: Course Fee: £269 +VAT Course Leader: **Guy Rands**

Tuesday 18 June 2024 Manchester:

Friday 15 November 2024

Monday 01 July 2024 London:

Friday 06 December 2024

ABOUT THIS COURSE

We are pleased to offer this new, practical, informative and stimulating course to all educational leaders. Conflict occurs in all human relationships and handled well, it helps to identify and solve problems as well as build stronger communities. This course is designed for leaders who want to deepen their understanding of conflict and develop effective ways to both manage and resolve it. You'll think about how you, as a leader, can proactively grow a culture and climate that supports collaboration and cooperation, whilst positively influencing staff learning and development.

BENEFITS OF ATTENDING

- Explore the impact of successful conflict management and the consequences of ignoring it
- Take away approaches and methods for conflict resolution and models of communication
- Gain further insights into your own conflict management styles
- Find out more about applying theory in practice, using a practical framework to resolve conflict and restore healthy relationships





Summer - Autumn 2024

PROGRAMME

What Is Conflict and Why Does Addressing Conflict Matter?

- Identifying the characteristics and qualities of conflict recognising the features of conflict to better understand how to address it successfully.
- Facing the "Four Awful Truths" about conflict to reduce its impact.
- Being aware of the 4 Ps in conflict management: perception, perspective, punctuation and power

10.45am

What qualities do I need to tackle conflict successfully? 11.00am

- Distinguishing between emotions and behaviours -how they are inter-related
- Learn why establishing and clarifying goals successfully influences conflict resolution
- Listening to understand, rather than to reply thinking about models of communication and how leaders can promote understanding between a speaker and listener

Lunch 12.15pm

How do I Address Conflict and Restore Healthy Relationships? 1.15pm

- Principled negotiation understanding the four principles for Win-Win negotiations - 1) separating people from problems 2) focus on interests not positions 3) options for mutual gain and 4) finding objective value.
- A 7-step process for negotiation
- Managing the aftermath bringing conflicting parties back to a healthy relationship after an agreement has been achieved.

2.45pm

How do I Prevent Unnecessary Conflict in my Organisation? 3.00pm

- Exploring the reasons why conflicts arise
- Establishing principles of leadership and management that foster positive working relationships and reduce conflict escalation
- Understanding other options that can be employed if conflicts remain unresolved
- Exploring practices to ensure that leaders are managing themselves effectively through conflict resolution

Depart 3.45pm



NEW New to Head of Department/Year: The Behaviours of an Outstanding Leader

Course Code: T0191
Course Fee: £269 +VAT
Course Leader: Tim Hudson

Manchester: Tuesday 07 May 2024

Wednesday 13 November 2024

London: Tuesday 11 June 2024

Friday 29 November 2024

ABOUT THIS COURSE

Managing people can be both challenging and really rewarding. Those who are really successful have a wide range of skills to ensure they are great communicators, effective managers and inspirational department or year leads. This new course has been designed from scratch to not only give you key skills to support, challenge, engage, gain the backing of your team, but also to give you the confidence to manage and lead them.

BENEFITS OF ATTENDING

- Gain key skills in managing people
- Leave with confidence as who you uniquely are as a manager and leader
- Understand your natural style of leadership but also have a range of styles to use to create impact when you need
- Learn to engage people's hearts as well as heads in periods of change

PROGRAMME

Behaviours of Outstanding Leaders

10.00am

- Break down the skill sets required for effective teaching, management, and departmental leadership
- Develop a personalised vision of excellence and strategies for growth in driving departmental progress forward

Becoming Agile with your Style of Leadership 10.40am

- Develop a toolkit of leadership styles to consistently create impact
- Explore a range of leadership styles to complement your natural leadership tendencies
- Understand the spectrum of leadership approaches, from delegation to directive leadership, and identify the benefits and pitfalls of each

Break 11.20am

Driving Change

11.40am

- Generate exciting department visions to foster unity and engagement.
- Integrate departmental goals with development plans for a balanced structure.
- Align individual goals with the department vision to ensure active participation and support.

Managing Communications & Giving Effective Feedback 12.20pm

- Ensure clear and effective communication to prevent message loss or misinterpretation
- Choosing appropriate communication mediums and running effective meetings
- · Explore stakeholder management beyond the team

unch 1.00pm

Avoiding Managing through a Task List

2.00pm

- Navigate the balancing act of managing teams amid new responsibilities and task-oriented KPIs
- The risk of neglecting broader responsibilities while focusing solely on task completion
 - Implement strategies to maintain a balanced approach to team management

Break 2.50pm

Keeping Cool in the Chaos

2.55pm

Develop resilience-building strategies to navigate the challenges of leadership.

- Techniques to reduce pressure and thrive under stress
- Implement effective prioritisation, delegation, and celebration of success to maintain team motivation and dedication

Depart 3.45pm

LEADERSHIP

NEW Leading Successful Change in Your Department

'Bringing people with you when you are making changes'

Course Code: T0193
Course Fee: £269 +VAT
Course Leader: Tim Hudson

Manchester: Tuesday 19 November 2024
London: Tuesday 02 July 2024
Tuesday 02 July 2024

Tuesday 10 December 2024

ABOUT THIS COURSE

People react differently to change. It should be exciting, but it often brings the full spectrum of reactions. This brand-new course has a focus on supporting you making changes in your department. Whether you are aspiring to a role where you will likely make change, new to the role with ideas or established but need to make some changes, we'll share ideas and strategies to support you.

BENEFITS OF ATTENDING

- Learn a range of leadership styles to allow you to create impact when it matters
- Explore how to engage people's hearts and minds in times of change to get support from your team
- Learn to connect every member of your team with your department vision to ensure everyone recognises and feels accountable for their role in a successful department.
- Hone management skills and techniques to ensure the effective, efficient running of your department





Summer - Autumn 2024

PROGRAMME

Leading Authenticall

10.00am

- Explore behaviours of outstanding leaders to develop a toolkit of leadership styles
- Emphasise confidence and authenticity in leadership, particularly during times of change
 Identify your unique leadership style learn various leadership styles and gain.
- Identify your unique leadership style, learn various leadership styles, and gain confidence to flexibly apply them for maximum impact with your team

Break

11.00am

Winning Hearts and Minds

11.20am

- Setting exciting and challenging departmental visions to engage your team Address resistance and foster collaborative agreement during times of
- Address resistance and foster collaborative agreement during times of change
- Explore components of visions, align them with department development plans, and integrate individual goals to support collective success.

Evolution or Revolution

12.10pm

- Implement effective techniques for quietly driving departmental improvement.

 Balance managerial responsibilities with leadership reles to facilitate smooth.

 Company of the company
- Balance managerial responsibilities with leadership roles to facilitate smooth evolution.
- Develop skills such as running effective meetings, conducting engaging appraisals, and delivering impactful feedback to ensure sustainable improvement.

Lunch 1.00pm

Flexing Your Style to Give People What They Need

2.00pm

- Employ subtle techniques for driving departmental improvement
- Balance managerial duties with leadership responsibilities during periods of change
- Develop crucial skills like running efficient meetings, conducting engaging appraisals, and delivering impactful feedback to ensure long-term, sustainable improvement

Break

Making Time to Think

2.50pm 2.55pm

e strategic

- Balance time effectively as a head of department to incorporate strategic planning.
- Navigate between short-term operational needs and long-term strategic goals during periods of change.
- Assess current time allocation and adjust to ensure optimal focus on driving departmental progress while upholding standards.

Depart 3.45pm



NEW Introduction to Instructional Coaching

Course Code: T0183 Course Fee: £269 +VAT Course Leader: Colette Clifford

Manchester: Tuesday 25 June 2024

Tuesday 19 November 2024

London: Friday 05 July 2024

Friday 06 December 2024

ABOUT THIS COURSE

This brand-new course has been designed for experienced teachers and leaders in all phases of education who want to learn more about Instructional Coaching and how to implement and develop teacher expertise across a school or trust. The course utilises the latest educational research to demonstrate how Instructional Coaching is one of the most effective forms of continuous professional development. You'll gain the confidence to tailor the approach to your context and develop the knowledge to scale up across your school or trust, benefiting a greater number

LEARNING OUTCOMES

- Understand what Instructional Coaching is and how it can be effective to drive professional development.
- Gain the knowledge and skills to implement the six-stage model and the importance of focussed deliberate practice
- Understand the science of teacher learning and how to support behaviour change in our classrooms
- Understand how Instructional Coaching can drive knowledge development for teachers

PROGRAMME

What is Instructional Coaching?

10.00am

- Why is Instructional Coaching currently the best evidenced form of CPD? Explore the research underpinning its success
- Explore what Instructional Coaching is and the mechanisms to successful implementation
- Develop a deep understanding of cognitive load theory and its relevance to Instructional Coaching

Understanding the Six Part Model

11.50am

- Break down the six stages to the Instructional Coaching Model, Praise, Probe, Action Steps, Deliberate Practice, Plan Ahead, Follow Up
- Explore Praise in Action and its importance for building trusting relationships
- Analyse the power of video as a reflective tool & how powerful questioning can be used in the Probe

11.30am

Six Part Model Continued

- Explore the four pillars of deliberate practice and how it can be used effectively
- Learn how to design/revise/script for a coaching session enabling the
- Learn the importance of establishing timelines for when the action step will be completed

1.15pm

Implementation and Impact

2.15pm

- Explore what successful implementation looks like in the context of your
- Understand how Instructional Coaching can drive knowledge and skills development for teachers
- Explore how to embed instructional coaching within your professional development model, looking at the practical and cultural challenges of
- Explore the challenges and obstacles, identifying how to mitigate and overcome difficulties
- Create an implementation and review cycle for your school setting so you can monitor and evaluate impact

Depart 3.30pm

LEADERSHIP

NEW Managing Inspection Visits: Reducing Stress and Workload

T0182 Course Code: £269 +VAT Course Fee: Course Leader: Colin Scott

Manchester: Wednesday 19 June 2024 London: Monday 01 July 2024

ABOUT THIS COURSE

This course is about helping school colleagues to understand that they can influence and shape any inspection armed with the right knowledge and tools to answer all challenges presented to them with evidence. Inspections can often be at the behest of a subjective opinion as opposed to an objective one. This course should enable headteachers and school senior colleagues to better understand their ability to convey confidence, resilience and knowledge about their school to the team who have a limited timeframe in which to reach that judgement. A judgement which could have profound impact on all staff within a school and the community it serves.

BENEFITS OF ATTENDING

- Greater understanding of the requirements of an inspection
- Becoming less 'afraid' of an inspection
- Ability to turn inspections into a force for positivity
- Reduced stress and workload
- Understanding the constraints and limits on an inspectors' ability to determine evidence presented to them



Summer 2024

PROGRAMME

Context - A New Era and a New World? or is it?

Have Lessons Been Learned?

10.00am

- Why inspect at all? Why do schools often 'fear' the visit?
- What has changed with a new HMCI? What is an inspection trying to achieve?
- How does the government influence an 'independent' inspectorate?

How Inspection Teams Work

- What is the training like and what are inspectors taught? What is the expertise inspectors have?
- When is my next inspection? How does scheduling an inspection work? Section 8 or Section 5?
- Understanding inspectors are human too.

Break 11.30am

How to Prepare

11.50am

"The Phone Call" – what to expect and how to lead it, with the lead inspector

- Protecting yourself Feed them the information they need BEFORE they even
- "It's not rocket science" what are inspectors actually looking for?
- Activity: how would you plan to 'feed the lions' what they want to know?

1.00pm Lunch

Involving the 'Right People'

2.00pm

Prepping governors, Prepping staff - Identifying key stakeholders to support any upcoming inspection

- Prepping yourself how can you be 'on top' of it all
- Local authorities, Diocese and/or Trusts do they know you and your challenges
- Prepping pupils DON'T(?)

Break 2.45pm 2.50pm

- Are you ready to take charge?
- What am I going to get my team(s) to do without increasing their workload but effectively reducing it?
- How do I 'influence' an inspection outcome?
- What if it all goes wrong? Where do I go? Who do I speak to? Why did it go wrong?

Depart 3.45pm



Course Code: Course Fee: £269 +VAT Rachel Ger Course Leader:

Monday 24 June 2024 Manchester:

Monday 18 November 2024

Wednesday 03 July 2024 London:

Friday 29 November 2024

ABOUT THIS COURSE

Entering a classroom for the first time can be scary and overwhelming. Are the students going to listen to you? Will you lose your voice during the first week of term? How are you supposed to plan a lesson when you have students of all abilities in the same class? This new course will give you the essential tools for entering the classroom. We will explore important topics such as behaviour management, adaptive learning, voice control and lesson planning to make sure you make your first steps into the teaching profession with confidence and assurance.

BENEFITS OF ATTENDING

- Gain control of your classroom by establishing clear routines
- Learn how to control your voice in the classroom
- Take away different approaches to make sure all students feel safe in your classroom
- Learn how to plan lessons making sure all students are showing progress

PROGRAMME

First Steps in the Classroom:

How will I Establish my Presence?

10.00am

- High expectations for all students, is this a possibility or a myth for new teachers?
- Planning lesson according to abilities, will this improve behaviour?
- Behaviour for learning: can behaviour hinder learning?

Break 10.50am Safeguarding and Feeling Safe in and Outside the Classroom. 11.10am

- Keeping children safe in and outside the classroom: What is your responsibility as a teacher?
- How can we build relationships with all students and focus on your more
- vulnerable students?
- Working with the pastoral team to improve the safeguarding of the students. Working with parents: How should we tackle non cooperative parents and keep the students safe at the same time.

Your Classroom, Your Rules!

- Routines! Clear routines with the aim of high expectations for all students.
- Behaviour for learning: How can we tackle low level disruption?
- Voice control: How do I not raise my voice?

Lunch **Adaptive Teaching: Making sure all Students**

are Showing Progress.

1.00pm 2.00pm

- What is the difference between differentiation and adaptive teaching?
- Exploring the needs of SEND/Pupil Premium/LAC/EAL/SEMH/More able students.
- How can we adapt teaching without creating more work?

Break 2.45pm

The Importance of Planning a Lesson According to the Students' Needs and Progress

3.00pm

- What are the key ingredients to a successful lesson?
- How do we know if the students are making progress?
- Adaptive teaching: How do we plan for a mixed ability class or a class with students with needs?
- Assessment for learning: What tools could we use to check understanding in the classroom?
- Lesson plans: Should we change our plan of a lesson depending on the students' progress? Is a lesson plan a working document or a fixed document?

Depart 3.45pm



Summer - Autumn 2024

TEACHING & LEARNING

NEW Supercharging your Sessions

'Developing activity and practical sessions into amazing learning opportunities'

T0192 Course Code: Course Fee: £269 +VAT Course Leader: Tim Hudson

Manchester: Monday 18 November 2024 Tuesday 18 June 2024 London: Monday 09 December 2024

ABOUT THIS COURSE

As teachers, we try to build practical elements into our teaching in the hope it will help to bring our subjects to life, engage students, help them experience something or refine a skill. These activities can also develop students and help them grow. This course is designed to help you run your existing activities and practical sessions in new ways to build in opportunities to develop your students alongside building their knowledge.

BENEFITS OF ATTENDING

- Confidently leave with easy to implement ideas for how you can re-imagine practical learning
- Leave with renewed energy to try new ways to run your practical sessions
- Better understand how and when people learn from their experiences
- Leave with worked examples from your world to immediately and easily try

PROGRAMME

When is Learning at its Greatest?

10.00am

- Explore experiential learning to set appropriate levels of challenge and
- The varying forms of experiential learning and their impact on individual development

How our thinking about Learning Experiences has developed over time

10.30am

- Examine the evolution of practical activity usage and evaluate its merits and drawbacks
- Review historical perspectives and current trends to extract valuable insights

11.10am

Thinking strategically about experiential learning

11.30am

- Consider the desired outcomes when planning activity approaches
- Examine various factors affecting strategy choices and adapt them for optimal

Factors That Affect the Strategy You Choose

12.00pm

- Explore factors influencing the success of an activity
 - Guide decision-making in activity planning based on identified factors for improved success

Lunch

12.30pm 1.30pm

Worked Examples Practical and proven strategies as worked examples - how they fit into your world

- **Changing Your Strategy to Solve Problems** 2.00pm Consider goals - provide more challenge, foster problem-solving skills, and build confidence
- Utilise a proprietary matrix to select strategies that effectively target common student issues

A Practical Session using the Strategies

- Engage in a hands-on practical session to re-plan current activities using various strategies
- Explore different ways to approach existing activities to observe changes in group experiences

Break

Building Multi-Activity Days & Weeks Effectively

3.05pm 3.10pm

- Explore the process of assembling individual sessions into impactful learning experiences
- Discuss strategies for optimising timetabled breaks or weekly sessions to enhance learning

3.45pm



Course Code: T0188 £269 +VAT Course Fee: Course Leader: Margaret Royal

Manchester: Monday 17 June 2024

Monday 25 November 2024

London: Thursday 23 May 2024

Wednesday 04 December 2024

ABOUT THIS COURSE

The university clinical aptitude test (UCAT) is a computer-based assessment that is required by the majority of UK medical schools . The UCAT score, along with good A level grades, helps universities select suitable medical students. Many teachers are expected to prepare students for the UCAT even though they may have no experience of the test. This new course provides an overview of the UCAT, details on each of the five sections together with hints and strategies to help students tackle the different questions and problems.

BENEFITS OF ATTENDING

- Gain an overview of the different routes into medicine
- Understand the different medical courses available to students
- Be able to guide students on choosing the best options available if they fail to secure a place at medical school
- Understand the principles of the UCAT and why it was established

PROGRAMME

UCAT - Introduction

10.00am

11.45am

3.15pm

- Develop a timeline for medical school applications & learn about the UCAT test dates, cost and practicalities
- Prepare students for the practical problems encountered at test centres
- Understand the five different UCAT sections & the importance of training students for the test

10.40am

Verbal Reasoning 11.00am

Develop tips for tackling the verbal reasoning section

Identify the key words/terms that students need to understand

Discuss the worked examples to understand the logic behind these

Understand the skills required for quantitative reasoning

Develop ways to tackle the different questions Try out the different exemplar material

Lunch 12.30pm

Abstract Reasoning 1.30pm

Understand what the abstract reasoning involves

Develop strategies to identify patterns and sequences

Discuss the worked examples and how the skills learned can help tackle different exercises

Decision Making

Explore how this section overlaps with the verbal, quantitative and abstract reasoning sections

Gain tips to tackle the different types of question

Discuss the worked examples to understand how the answers are derived

3.00pm

Situational Judgement Analyse what this section is actually testing

Learn how to tackle the variety of questions

Discuss the reasoning behind the different answer options

Try out some of the exemplar questions

Useful Resources 3.45pm

Show your students how to find free resources on-line and useful reading

Discuss the time-line for revision of the UCAT to fit in with A level exams

4.00pm

PASTORAL

NEW How to Support and Prepare Students Aiming for Medical or Dental School **Entry**

Course Code: T0189 Course Fee: £269 +VAT Course Leader: Margaret Royal

Tuesday 18 June 2024 Manchester:

Tuesday 26 November 2024

London: Friday 24 May 2024

Thursday 05 December 2024

ABOUT THIS COURSE

This brand-new course is packed with practical advice for teachers who are preparing students for the challenges they will face when applying to a medical school. The course covers applications for medicine, dentistry and veterinary science in the UK and abroad. Teachers will receive guidance on identifying suitable candidates, the main elements of the application process, an understanding of the UCAT test, constructing a personal statement and advice on interview techniques.

BENEFITS OF ATTENDING

- Understanding the process of applying to medical schools
- Establishing routes for students to optimise their chances of securing a place at a medical school
- Identifying students with unrealistic expectations and finding them alternative career paths
- Gaining greater knowledge of the UCAT and how it is used by different universities





Summer - Autumn 2024

PROGRAMME

Selecting the Right Course

10.00am

- Undergoing a reality check and examining personal student commitment versus parental pressure
- Examining the admissions procedures for different types of medical course & institutions
- Sourcing suitable types of work experience

Preparing for the UCAT

10.45am

- Understanding the role of the UCAT and exploring the five sections of the
- Top tips to help students hone their revision skills
- Practicing techniques to improve speed of responses

Break 11.30am 11.50am

- Demonstrating the skills required to undertake each section of the UCAT
- Testing out the techniques learned using exemplar material and mark
- Discussion of the situational judgement scenarios

12.30pm

Writing Personal Statement and Reference

1.30pm

- Understanding the role of the personal statement and investigating the changes
- Exploring how to make an impact with presenting information and examining exemplars
- Discussing the format and role of the UCAS reference

Instilling Confidence in Interviews

2.15pm 2.30pm

Understanding the role of the interview and investigating the different types

- of medical interview Demonstrating skills required for a formal interview
- Understand the procedure for MMIs (multiple mini-interviews)

Depart

4.00pm



NEW The Transition to University

'Initiatives to help achieve excellent outcomes in ambitious university applications'

Course Code: T0187 £269 +VAT Course Fee: Course Leader: **Katharine Radice** Manchester

Thursday 20 June 2024 London: Thursday 11 July 2024

ABOUT THIS COURSE

This brand-new course offers the opportunity for high-quality professional development within a smaller group setting. The course is designed to be fully interactive: key ideas are introduced in the Keynote Sessions, and then worked through via discussionbased workshops, allowing you to think about how the learning from the day can be applied within your own context.

BENEFITS OF ATTENDING

A great opportunity to reflect on your current practice and find innovative ways to upskill and refine your approaches. The interactive and discussion-based nature of the day also creates an ideal way to meet with people from other schools, network and share best practice.

PROGRAMME

Keynote Session 1: Preparing for UCAS Applications 10.00am

Timeline: When does effective preparation take place? Personal Statements: How to guide pupils effectively. References: What is needed from subject teachers and when?

11.00am

Workshop 1: Practical Interventions to Raise UCAS Outcomes 11.20am

- Pupil Timeline: Internal deadlines, monitoring, and feedback
- Practical ways to help a pupil improve their own personal statement.
- Strategies for getting high-quality content for UCAS references.

12.30pm Lunch

Keynote Session 2: Preparing for University 1.00pm

- Developing independence and self-motivation.
- Making choices, staying organised, working out priorities.
- Upskilling academically: Are students ready for reading lists, lectures, and

2.00pm

Workshop 2: Practical Interventions in the Classroom to Facilitate KS5 as a Transition Phase 2.20pm

- Intrinsic v. Extrinsic motivations.
- What choices do students make?
- Training for a level and looking beyond.

3.30pm

Distilling the day's ideas: what offers the maximum impact.

3.40pm Depart

PASTORAL

NEW Exceptional Pastoral Care

'How to make sure that school helps adolescents develop personally and build self-belief'

Course Code: T0184 Course Fee: £269 +VAT Katharine Radice Course Leader:

Manchester: Monday 11 November 2024 London: Tuesday 10 December 2024

ABOUT THIS COURSE

This brand-new course offers the opportunity for high-quality professional development within a smaller group setting. The course is designed to be fully interactive: key ideas are introduced in the Keynote Sessions, and then worked through via discussionbased workshops, allowing you to think about how the learning from the day can be applied within your own context.

BENEFITS OF ATTENDING

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Autumn 2024

PROGRAMME

Keynote Session 1: What can we learn from the latest child-development research?

10.00am

- The adolescent brain.
- The interaction between school messaging and innate developmental tendencies.
- Competing influences: Parents, friends, teachers.

Break 11.00am

Workshop 1: What do we want to achieve and how are we going to do it?

11 20am

- Getting the most from form-time and assemblies. What can be achieved within extra-curricular provision?
- Improving interaction between the school and families.
- Lunch 12.30pm

Keynote Session 2: How core teaching and learning shapes

1.00pm

2.20pm

development not just curriculum outcomes.

Developing of sense of self in the classroom. Embedding a value-system.

Responding to feedback.

2.00pm

Workshop 2: Practical initiatives for classroom practice

- In Jessons: Who speaks, when and how?
- Effective role-modelling: What does this look like in a classroom setting?
- Choosing the values that get embedded every day.

Conclusions 3.30pm

Distilling the day's ideas: what offers the maximum impact.

3.40pm



NEW Aren't We All Equal Now? Understanding Protected Characteristics & LGBTQ+ in Education

Course Fee: T0181

Course Fee: £269 +VAT

Course Leader: Colin Scott

Manchester: Thursday 20 June 2024
London: Tuesday 02 July 2024

ABOUT THIS COURSE

This brand-new course will explore how schools can further promote true British Values and study cases of individuals to demonstrate approaches that can be taken in the school environment. Delving into the history of equality, particularly around LQBTQ+ areas as a case in point, it will help school leaders be more aware and proactive in their approaches to support the young people in the care.

BENEFITS OF ATTENDING

- · Greater understanding of the term "British Values"
- Being ready to demonstrate Personal Development to an inspection team
- Generating a positive and inclusive society within your own school and community
- · Understanding legislation and where it may be heading
- Helping individual (and groups of) pupils to trust the adult and feel proud of who they are

PROGRAMME

CONTEXT - This isn't the 1980's... or is it? 10.00am

- A brief history of equalities throughout recent British history
- In 2024, aren't we all regarded as equal now anyway?
- We shouldn't need to 'push an agenda on the young' ??? discussion ('woke' agenda?)

Equity -vs- Equality – this isn't the 1980's... or is it? 10.45am

- There's a difference? Understanding the terminology
- What is "good practice"? What do you know?
- How do you support and protect pupils AND your staff?

Morning Break 11.30am

Developing and, more importantly, demonstrating

an inclusive policy

My own story

- Identifying your aims as a school, knowing your community
- How do you integrate your aims and policy into real practice? identifying approaches that could work in your own schools

Lunch 1.00pm

Continuing the development of your plans (post-lunchtime chats!)

2.00pm

11.50am

- How do you integrate your aims and policy into real practice? identifying approaches that could work in your own schools
- Rolling your idea into one simple and deliverable plan to your stakeholders
- Turning 'goals' into practical actions in school, getting the pupils to lead it!

Break 2.45pm

Sharing ideas 2.50pm

- · Presenting your ideas to your groups today
- Creating an action plan to share with your teams at school
- · Celebrating the individual

Depart 3.45pm

SAFEGUARDING

NEW Become Outstanding in the Role of a DSL/DDSL

Course Fee: **T0195**Course Fee: **£269 +VAT**Course Leader: **Karen Hackett**

Manchester: Tuesday 11 June 2024
London: Friday 28 June 2024

ABOUT THIS COURSE

This brand-new course is aimed at Designated Safeguarding Leads (DSL) and Deputy DSLs and those aspiring to the role. Delegates will learn about the role of the DSL/DDSL and how to build solid structures to support staff, parents and children. The course will include resources and takeaways to support this crucial role in keeping children safe.

BENEFITS OF ATTENDING

- Exploring the role of a DSL/DDSL
- Learn more about managing referrals and information sharing
- Understanding the views of children
- Ensure compliance with Keeping Children Safe in Education 2023
- Networking opportunity and sharing best practice
- Build resources to support your role and in turn safeguard children

Summer 2024

PROGRAMME

What makes an outstanding DSL/DDSL? 10.00am

- Practical activity to explore the DSL/DDSL
- Exploring the Voice of the child
- Analysis your personal journey

Break 11.00am

The Role of DSL/DDSL 11.20am

- Managing referrals
- Working with others
- Information sharing
- Raising awareness
- Training, knowledge and skills

Lunch 12.30pm

The Role of DSL/DDSL continued 1.30pm

- Providing support to staff
- Understanding the views of children
- Holding and sharing information

Making judgements 2.15pm

- Exploring Case studies
- Sharing of resources
- Reflection

Depart 3.45pm



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