

PROTECTING STUDENTS FROM TOXIC CULTURE

KEYNOTE SPEAKERS:

Soma Sara (Invited)

Founder "Everyone's Invited"

Ben Lovatt

Consultant, Coach & Trainer

Thomas Garnier (Invited)

Headmaster of Pangbourne College

Dr. Finn Mackay (Invited)

Senior Lecturer, Sociology;

University of the West of England

Emma Browne

*Head of Sixth Form, Assistant Head
at Torquay Girls' Grammar School*

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OVERVIEW

In 2021 more than 8000 allegations of sexual violence and abuse were made by school pupils to the Everyone's Invited website. A spokeswoman for the Department for Education said: "The vast majority of schools, colleges and universities take their safeguarding responsibilities very seriously, so it is particularly shocking when allegations of abuse are made in connection with a place of education, where everyone should feel secure and be protected.

Contentious views surround the notion of 'Toxic Masculinity' and its perceived effect on student education. Opinions vary from the belief that there is simply no such thing, that to inform our practice as though there were is of considerable detriment to students' education; and that rooting out TM is an essential priority for every school.

The archaic model of educating female students about their responsibility to their own safety is as outdated as it is biased.

As education leaders we must act bravely in addressing the institutionally normalised attitudes and behaviours that are threatening the safety of students whilst corrupting the hearts of young men. This conference will unapologetically cast a light on the actions we must take to eradicate the perpetuated notions of aggression, misogyny, sexism, disrespect and the corrosive understanding of consent.

This conference will provide the insight that will embolden your strengthening of student safety.

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BENEFITS OF ATTENDING

- Agree a working definition of "Toxic Masculinity".
- Assess the data pertaining to the sexual assault of students.
- Review the intent and execution of codes of conduct.
- Identify similarities and differences between the education of personal safety for boys and girls.
- Explore and assess the effect of the media on attitudes of the opposite sex.
- Reflect on the relationship between toxic behaviour and mental health.
- Consider how school heads, pastoral leaders and designated safeguarding leads can respond effectively to varying situations.
- Debunk pervasive mythologies surrounding the educating of boys.

WHO SHOULD ATTEND

- Headteachers and Principals
- Deputy and Assistant Heads
- School Governors
- Directors of Behaviour
- Directors of Pastoral
- Curriculum Managers
- Senior Leaders: Teaching & Learning
- Safeguarding Leads/Teams
- Heads of Department
- Teachers
- Local Authorities' Youth Provisions
- Charities



PROGRAMME	TIME
Introduction from chair	10.00am - 10.10am
<p>Keynote 1: Detoxifying whole-school culture & ethos</p> <ul style="list-style-type: none"> How does the whole-school culture subconsciously reinforce pervasive assumptions, attitudes and opinions concerning notions of 'masculinity' and the damaging effect this has on male/female interactions. <p>Soma Sara (Invited) <i>Founder "Everyone's Invited"</i></p>	10.10am - 10.50am
Q&A	10.50am - 11.00am
BREAK	11.00am - 11.10am
<p>Keynote 2: Buffering against the adverse effects of filmic violence, pornographic material and social media</p> <ul style="list-style-type: none"> To what extent can schools mitigate the damaging effects of media on male students such as fetishizing violence, trivialising consent, objectifying women and disregarding privacy. <p>Ben Lovatt <i>Consultant, Coach & Trainer</i></p>	11.10am - 11.50am
Q&A	11.50am - 12.00pm
LUNCH	12.00pm - 1.00pm
WORKSHOP STRAND ONE	1.00pm - 1.50pm
<p>1A Making everyone aware of their rights</p> <ul style="list-style-type: none"> Empowering agency by educating students on their rights in reference to The Equality Act Consent and healthy relationships Legislation regarding sexual discrimination Revenge porn Victim blaming and up-skirting Creating a School Charter The Minister for Safeguarding <p>Emma Browne <i>Head of Sixth Form, Assistant Head at Torquay Girls' Grammar School</i></p>	<p>1B Embedding an ethical code of conduct in our young men</p> <ul style="list-style-type: none"> Creating and implementing a codex for young men that models respectful behaviour, instils a respect for physical boundaries and permits them to feel comfortable with talking about feelings. <p>Thomas Garnier (Invited) <i>Headmaster of Pangbourne College</i></p>
<p>Keynote 3: Combating Toxic Masculinity in Our Schools - Un-Teaching Gender Stereotypes for Boys</p> <ul style="list-style-type: none"> It is time to take off our superhero capes and lay down our gun-shaped sticks! Boys are not from Mars and girls are not from Venus; our children are human beings, with equal capacity for loving and caring and equal need for loving and caring. This keynote will focus on (i) Confronting male suicide (ii) Promoting gender relations (iii) Moving past sexist assumptions (iv) Empower boys beyond boxes. <p>Dr. Finn Mackay (Invited) <i>Senior Lecturer, Sociology; University of the West of England</i></p>	1.50pm - 2.00pm
Networking	2.00pm - 2.30pm

Keynote Speakers

Soma Sara (Invited)

Everyone's Invited is a space created for survivors to share their stories. Since the 8th of March 2021, over 16,000 anonymous testimonies have been submitted and shared on Everyone's Invited, sparking a national conversation about rape culture and the surrounding issues with millions of people. Everyone's Invited is hopeful that this conversation will help lead to the global exposure and eradication of rape culture. Everyone's Invited prompted an immediate reaction from the UK government, an Ofsted review in schools, new guidelines from the Office for Students to address rape culture in universities, and the launch of NSPCC helpline for survivors. We have also worked with the Department for Education, the police, Ofsted, and met with government Ministers.

Dr. Finn Mackay (Invited)

My area of research is feminist theory and feminist activism. I have been involved in feminist activism for over twenty years, founding the London Feminist Network and revived London Reclaim the Night in 2004. Prior to returning to academia, my professional background was in education and youth work, where I worked on domestic violence prevention and anti-bullying. I am still proudly involved with the women's sector, conducting work and research for organisations such as Women's Aid. I am a member of the Bristol Women's Commission Women's Safety Taskforce, an Ambassador for the Workers' Educational Association and a Trustee of the Feminist Archive. Research interests include gender studies, animal rights, lesbian and gay studies and particularly gender identity, definitions, expressions and borders within the LGBTQI+ community. My new book 'Female Masculinities and the Gender Wars' is forthcoming from Bloomsbury (2021).

Thomas Garnier (Invited)

Thomas Garnier has been head at Pangbourne for 15 years. Thomas was educated at Radley College, served in the Royal Navy and was a housemaster at Abingdon School. His approach is more evolution than revolution, knowing he has a great school with great kids. But he's on a mission to make it better. He has boosted the number of girls - now 40% - but the student population will not exceed 500. Academic classes have been axed on Saturdays, seeing the importance for the pupils to relax after a busy week. Character is king and kindness, selflessness, moral courage, initiative, industry, resilience and integrity for the foundations of the school.

Ben Lovatt

My passion is sharing evidence based best practice with the professionals that work with children and young people to support them in reducing vulnerability and managing risk. I believe that all children and young people have a right to be healthy, safe, educated, civically and socially connected, this responsibility sits with the professionals that support them. During my career I have trained over 1,500 professionals, worked directly with over 250 schools at key stages 1-4 delivering a range of services including training in safeguarding, evidence based solutions to PSHE, the design and development of resources and audits/screening related to risk-taking and emotional health and wellbeing. I am motivated by transformation and change and I am currently working on a range of universal and targeted projects that address adolescent risk-taking behaviour and support the development of emotional health and resilience. I have previously supported an umbrella youth organisation to develop strategy and service that better meets the needs of its member organisations. This involved consultation with over 100 organisations county wide, mapping existing service provision against identified needs of children and young people and the redesign of service provision to build capacity and capability internally and externally through a constituency of members enabling more efficient and effective service.

Emma Browne

Emma Browne is an Assistant Head and Head of Sixth Form at Torquay Girls' Grammar school in Torbay, Devon. Emma started to deliver PSHE sessions to sixth form students four years ago to increase their understanding of the legislation that exists to protect them and about their fundamental rights. Her sessions teach students about feminism to provide a core theoretical understanding of discourse, as well as personal safety, the Equality Act, consent and healthy relationships, legislation regarding sexual discrimination and harassment and more recently revenge porn, victim blaming and up-skirting have provided a forum for students to discuss their experiences in a safe place. She is now moving towards creating a School Charter to underpin her work upon inclusion and equality and secure a whole-school designated SMT Champion who will work alongside student voice and stakeholders. She recently organised a meeting with the Minister for Safeguarding, Victoria Atkins to lobby for change in schools, including compulsory PSHE sessions relating to relationships and personal safety at KS5 but also to engage other local schools and businesses through establishing codes of conduct. She is hoping to also work with local Universities as they have also been impacted by the Everyone's Invited testimonials.

Feedback from previous conferences

“ I felt really empowered after this conference – gave me practical strategies I can take away and immediately apply, so thank you! ”

Wallington High School for Girls

“ Strong overall impressions – well organised, varied programme and valuable resources. Has met my expectations of a conference in that it has given me much food for thought, stimulated ideas and provided me with some methods & strategies to take away. ”

Kingsbury High School, London

COSTS

1st delegate rate £279 + VAT

2nd delegate rate £259 + VAT

3rd delegate rate £239 + VAT

Costs include:

- all speaker presentations
- full set of conference notes
- materials, and resources
- CPD Certificate

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