

# NEW: TWO YEARS IN: WHAT NEXT IN YOUR TEACHING CAREER?

CODE 8919

## ABOUT THIS COURSE

- This course is designed for teachers who have successfully completed their Early Career Teacher phase and are ready to accept new challenges in their career and for those who have responsibility for CPD and Early Career training in schools.
- The course will explore the “next step” options for such recently qualified teachers, looking at the roles available to them in schools and in education generally.

## PROGRAMME

### What’s Next for Me?

10.00 – 11.15am

- Auditing your strengths and successes from your Early Career years?
- What Went Well? What would you like to do more of? What else appeals to you?
- What roles and opportunities are available to you?
- What qualities will you bring to that new role?

Discussion: coffee break

11.15 – 11.30am

### Identifying Roles and Opportunities

11.30 – 12.30pm

- How does your current skill set match the roles and opportunities on offer in your school?
- Professional conversations: letting people know you’re ready for the next challenge
- Working with/selecting an appropriate mentor to challenge and guide you
- The role and place of mentoring in career development: support, challenge and advocacy

Lunch and informal discussion

12.30 – 1.30pm

### Effective Mentoring

1.30 – 3.15pm

- Anticipating and identifying emerging needs in the school
- Providing training opportunities to enable current staff to meet those needs
- Exploring how to retain our best staff
- Examining what the mentor and mentee want from each other...and how to ensure they get it
- Maximising the Mentor-Mentee relationship for Win-Win scenarios
- Reflection and target-setting for planned career development and sustained self-improvement

Discussion: afternoon tea

2.15 – 2.25pm

### Preparing for that New Role

2.25 – 3.45pm

- What further training, continued support will you need?
- Would a Master’s degree help? Embarking on further study.
- Identifying areas of academic interest and aligning these with your personal career progression
- Looking After Me: Balancing school and working life with academic study and maintaining your well-being

LOCATION/DATE

**Online**

**Thursday 17 February 2022**

**London**

**Friday 01 July 2022**

## COURSE LEADER

**Dr Paul Johnson** has extensive experience as a senior leader in schools and he is a current HMI inspector. Previously he has a wide experience of training Teachers on their PGCE courses in History with Manchester University. An experienced examiner, successful former Deputy Head and Head of Department and school governor, with more than 35 years’ teaching experience in a range of educational contexts.

## WHO SHOULD ATTEND?

- Teachers who have typically completed at least one full academic year in school and are now looking to develop their skill set and accept promotion to the next stage of their career
- School Senior Leaders
- Curriculum Leaders
- Heads of Subject and Department
- Pastoral Heads/Team Leaders

## BENEFITS OF ATTENDING

- Develop an understanding of how to make progress in the world of education: looking for appropriate career opportunities and finding enabling mentors who can guide and challenge
- Explore the opportunities available to successful Early Career Teachers in academic and student support roles
- Those with mentoring responsibilities will enhance their understanding of mentoring high quality staff through appropriate support, guidance and challenge
- Take away useful strategies for retaining your best staff so that your initial training investment pays long term dividends